

TITLE I & TITLE II, PART A and McKINNEY VENTO MONITORING REPORT

Revised September 2014

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Supervisory Union:	
Superintendent:	
CFP Team Leader:	
VT AOE Staff:	
Date of Visit:	
Date of Report:	

SECTION 1 - NEEDS ASSESSMENT

Requirement: The LEA employs a needs assessment process to guide the use of Title I and Title II, Part A funds.

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Docum	entation '	(011-3116)	,.

- 1. A written needs assessment that includes:
 - a. Student learning needs priorities based on data;
 - b. Educator professional learning needed to address student learning needs;
 - c. How teachers are involved in the needs assessment; and
 - d. Other pertinent data.

	 r create elected
Provided:	Met Requirement:
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Guiding Question #1 - Describe the LEA's needs assessment process to identify indicators of need in selected areas of concern related to student learning, to analyze the "gaps" between "what is" and "what should be", to prioritize needs, and to identify potential solution strategies to meet those needs.

LEA Response:

VTAOE Comments:

Guiding Question #2 – According to the most recent needs assessment, which needs did the LEA identify as having the highest priority?

LEA Response:

VTAOE Comments:

Guiding Question #3 - Is there a consultation process that involves important stakeholder groups in the development of the use of Title I and Title II, Part A funds in the CFP application, including planning for professional development? The groups include parents, teachers, administrators and independent school representatives.

LEA Response:

VTAOE Comments:

Guiding Question #4 - Is the plan annually evaluated and the results used to make decisions about appropriate changes in the subsequent years?

LEA Response:

VTAOE Comments: Findings:

Required Actions:

SECTION 2 – LEA RESPONSIBILITIES FOR TITLE I

Requirement: The LEA monitors the participating schools' use of Title I funds to ensure compliance with Title I Program requirements.

Documentation (on-site): 1. Letters/memos of guidance to schools
Provided: Comments:
2. Forms or checklists Provided: Comments:
3. Minutes from technical assistance visits, agendas, etc. Provided: Comments:
Guiding Question #1 - What process does the LEA use to monitor the implementation of the Title I funds at the participating schools? Are strategies being implemented as written? If not, how are decisions made about redirecting the funds? LEA Response: VTAOE Comments:
Guiding Question #2 - Does the LEA ensure that the participating schools comply with the assurances signed in the application? Describe the process LEA Response: VTAOE Comments:
Guiding Questions #3 - Have there been any instances of non-compliance? LEA Response: VTAOE Comments:
Findings: Required Actions: Recommendations:

SECTION 3 – LEA RESPONSIBILITIES FOR TITLE IIA

Requirement: The LEA monitors the participating schools' use of Title II, Part A funds to ensure compliance with program requirements.

Documentation (pre-visit):
1. Action plans from each non-Title I school. Provided: Comments:
2. Professional development plans for each school and the LEA.Provided:Comments:
Documentation (on-site):
3. Provide sample of research for one or more of the professional development investments.Provided:Comments:
 4. Copy of evaluation protocol and summary of finding specific to at least one major investment Provided: Comments:
5. Provide documentation of professional development specific to teachers' understanding and using data and assessments to improve student learning. Sample documentation may include: (a) coaching/mentoring logs that specify coaching is used for teachers to better understand data, (b) PLC agendas, (c) workshop evaluations.
Provided: Comments:
6. Union negotiated contract section that describes career ladder opportunities.Provided: Comments:
7. New Teacher/Administrator Mentoring Policy Provided: Comments:

SCIENTIFICALLY BASED RESEARCH

The Local Educational Agency (LEA) shall base activities on a review of scientifically based research (SBR) and an explanation of why the activities are expected to improve student academic achievement (Section 2122 (b) (1) (B), P.L. 107-110)

Guiding Question #1 - What forms of documentation were used to assist in ensuring all professional development was SBR?

LEA Response:

VTAOE Comments:

ALIGNMENT TO STANDARDS

Guiding Question #2 – Are your investments aligned to Vermont Standards including, EQS, Professional Learning Standards, Core Teaching Standards, Core Leadership Standards, CCSS, and NGSS?

LEA Response:

VTAOE Comments:

EVALUATION OF IMPACT

Attention to how the professional development activities are expected to have a substantial, measurable, and positive impact on student academic achievement, and how the activities will be used to eliminate the achievement gap that separates low-income and minority students from other students

Guiding Question #3 – Is the impact of activities evaluated to ensure changes in educator practice that will improve student learning? Describe evaluation procedure and findings.

LEA Response:

VTAOE Comments:

CLASS SIZE REDUCTION

Class size reduction strategies are limited to those that employ highly qualified educators to serve smaller instructional groups for sustained blocks of time for a specific content area on a regular basis.

Guiding Question #4 – If using Title IIA funds to hire class reduction teachers, what is the
compelling reason for doing so and how is it aligned with school policy?
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Not applicable:

LEA Response:

VTAOE Comments:

HIGH QUALITY PROFESSIONAL DEVELOPMENT

Guiding Question #5 – What training has the LEA provided to:

5A - Enable teachers to teach and address the needs of students with different learning styles, particularly SWD, students with special learning needs (including those who are gifted and talented) and ELL students? Not applicable:
LEA Response: VTAOE Comments:
5B - Improve student behavior; Not applicable:
LEA Response: VTAOE Comments:
5C - Identify early and appropriate interventions to help students learn; Not applicable:
LEA Response: VTAOE Comments:
5D - Involve parents in their child's education; Not applicable:
LEA Response: VTAOE Comments:
5E - Understand the use of data and assessments to improve classroom practice and student learning; and/or Not applicable:
LEA Response: VTAOE Comments:
5F - To improve the knowledge of teachers and principals in one or more of the core academic subjects that the teachers teach and effective instructional strategies, methods and skills, and the use of challenging State academic content standards and student achievement standards and State Assessments? Not applicable:
LEA Response: VTAOE Comments:

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TEACHER RECRUITMENT, QUALIFICATIONS & RETENTION

Guiding Question #6 – How does the LEA track the qualifications for core area instructors? Describe the process used for ensuring that 100% of the core area classes (including situations where special educators are providing primary education in the core area) are taught by teachers who meet the HQT requirements for their assignments.

LEA Response:

VTAOE Comments:

Guiding Question #7 - How does the LEA recruit highly qualified and effective candidates for teaching positions?

LEA Response:

VTAOE Comments:

Guiding Question #8 - What LEA procedures are in place for the induction of new teachers into the career of teaching?

LEA Response:

VTAOE Comments:

Guiding Question #9 - What career ladder opportunities exist for teachers?

LEA Response:

VTAOE Comments:

Findings:

Required Actions:

SECTION 4 – LEA REPORT CARDS

Requirement: The LEA and/or participating districts have published and disseminated an Annual Report Card as required by NCLB.

Documentation (pre-visit)	
1. The most recent NCLB rec	quired annual Report Cards from the LEA and/or schools
Provided: Comments:	Met Requirement:
2. The dissemination plan ar	nd timeline
Provided: Comments:	Met Requirement:
-	tudent assessment report from the state assessments, any ompanies the report, and dissemination plan and timeline (student ut)
Provided: Comments:	Met Requirement:

Guiding Question #1 - Do the Report Cards contain all of the required elements?

	Met
Required Element	Requirement
a. Information, in the aggregate, on student achievement at each proficiency	
level on the State academic assessments disaggregated by race, ethnicity, gender,	
disability status, migrant status, English proficiency, and status as economically	
disadvantaged (where the minimum "n" has been met);	
b. Comparison of the actual achievement levels of each group of students	
previously described with the State's annual measurable objectives for each	
required assessment;	
c. Information on how students served by the LEA achieved on the statewide	
academic achievement assessment compared to students in the State as a whole;	
d. The percentage of students not tested, disaggregated by the same categories	
noted above by subject;	
e. The most recent two-year trend in student achievement in each subject at each	
grade level for grades in which assessment is required;	
f. Aggregate information on any other academic indicator used by the State to	
determine AYP, and aggregate information on any additional indicators used by	
the LEA to determine AYP;	
g. Graduation rates that are consistent with ED-approved State definitions	

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h. Information on the performance of the LEA regarding whether it made AYP	
and whether it has been identified for improvement, including the number and	
percent of schools identified for school improvement by name and how long the	
schools have been so identified;	
i. The professional qualifications of teachers in the LEA, including the	
percentage of such teachers teaching with emergency credentials, and the	
percentage of classes not taught by highly qualified teachers;	
j. The number of recently arrived LEP students who are not assessed on the	
State's reading/language arts test; and	
k. State data from the National Assessment of Educational Progress (NAEP);	

LEA Response:

VTAOE Comments:

Guiding Question #2 – Has the LEA publicly disseminated the Report Cards to all the schools in the LEA and to all parents of children attending the LEA's schools in a form and to the extent practicable, in a language that parents can understand?

LEA Response:

VTAOE Comments:

Guiding Question #3 – Has the LEA provided to parents/guardians of each student information on the level of achievement of the children in each of the State academic assessments?

LEA Response:

VTAOE Comments:

Findings:

Required Actions:

SECTION 5 – HIGHLY QUALIFIED PARAPROFESSIONALS

Requirement: The LEA has developed procedures to ensure the hiring of qualified instructional paraprofessionals.

Documentation (pre-visit):
1. List of all instructional paraprofessionals with their assignments and how they met the highly qualified status.
Provided:
2. Sample of any memo or policies regarding the duties and assignments of instructional paraprofessionals.
Provided: Comments:
3. Sample of a recent advertisement for an open paraprofessional position.
Provided: Comments:
Guiding Question #1 – Do all instructional paraprofessionals meet the qualification requirements – those paid for with Title I funds in targeted assistance schools and all in schoolwide program schools?
LEA Response: VTAOE Comments:
Guiding Question #2 – How does the LEA ensure that instructional paraprofessionals in Title I schools work under the direct supervision of and in close proximity with a highly qualified teacher?
LEA Response: VTAOE Comments:
Guiding Question #3 – What direction has been given to principals and teachers regarding this requirement?
LEA Response: VTAOE Comments:

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Guiding Question #4 – What professional development has been provided to paraprofessionals to improve their knowledge of effective instructional practices?

LEA Response:

VTAOE Comments:

Findings:

Required Actions:

SECTION 6 – SERVICES TO INDEPENDENT SCHOOLS

Requirement: The LEA engages in timely and meaningful consultation with all independent schools and provides equitable Title services to eligible independent school children, their staff members and families.

Documentation (pre-vi	sit):
1. Sample of letter sent	to independent schools asking them if they wish to participate.
Provided: Comments:	Met Requirement:
Documentation (on-sit	e):
2. Record of responses	from independent schools
Provided: Comments:	Met Requirement:
3. Records of consulta	tion meetings with independent school representatives
Provided: Comments:	Met Requirement:
	EA has correctly calculated the amount of funds for equitable service IA – instructional services, parent involvement and professional
Provided: Comments:	Met Requirement:
5. Independent school	needs assessment documents
Provided: Comments:	Met Requirement:
6. Timeline of planned	activities on behalf of independent schools
Provided: Comments:	Met Requirement:

7. Rosters from professional development activities, including independent school participants
Provided: Met Requirement: Comments:
CONSULTATION
Guiding Question #1 – Describe the process of consultation with representatives from independent schools within the LEA.
LEA Response: VTAOE Comments:
TITLE I EQUITABLE SERVICES
Guiding Question #2 – What services are provided to Title I eligible children? By whom? Who supervises the provider of services?
LEA Response: VTAOE Comments:
Guiding Question #3 – Does the LEA maintain control of the Title I funds, materials, equipment, and property that support services to independent school children? Describe the process for administering the funds.
LEA Response: VTAOE Comments:
Guiding Question #4 – Are there equitable services from the parent involvement set aside (if applicable) and any professional development paid for with Title I dollars?
LEA Response: VTAOE Comments:
Guiding Question #5 – How are the services evaluated?
LEA Response: VTAOE Comments:

TITLE IIA EQUITABLE SERVICES

Guiding Question #6 – Describe the process for making decisions about the content and delivery of professional development activities when serving independent schools with Title IIA funds.

LEA Response:

VTAOE Comments:

Guiding Question #7 – Describe how the LEA administers Title IIA funds when serving an independent school.

LEA Response:

VTAOE Comments:

Findings:

Required Actions:

SECTION 7 – SERVICES TO HOMELESS STUDENTS

Requirement – The LEA provides Title I, Part A services to homeless students and ensures they receive equal access to the same free, appropriate public education as other students. The LEA immediately addresses barriers that homeless students face in enrolling, attending and succeeding in school.

Amount of Title I funds set aside: Amount of McKinney Vento grant, if applicable: Name of Homeless Liaison:
Documentation (pre-visit):
1. Documents used to inform parents/guardians or unaccompanied youth of school selection/enrollment decisions and their right to appeal.
Provided: Met Requirement: Comments:
2. Policy/Procedure for determining <u>excess</u> transportation costs for homeless students if using Title I, Part A or McKinney Vento Act grant funds to pay for transportation
Provided: Not applicable: Met Requirement: Documentation (on-site):
3. Number of homeless students identified and services provided.
Provided: Comments:
4. Any memos/letters from homeless liaison to schools with instructions regarding the identification, enrollment and services for homeless students.
Provided: Comments:
5. If receiving a McKinney Vento grant, documentation of grant outcomes to date for current grant period.
Provided: Not applicable: Comments:

Guiding Question #1 – How do you inform families/unaccompanied youth of the educational rights of homeless students?

LEA Response:

VTAOE Comments:

Guiding Question #2 – How is the staff (LEA and schools) trained regarding the identification and enrollment of homeless students?

LEA Response:

VTAOE Comments:

Guiding Question #3 – Describe the process for identifying, enrolling and serving homeless students. How do you ensure that enrollment decisions are in the best interest of the student?

LEA Response:

VTAOE Comments:

Guiding Question #4 – Describe the process for resolving enrollment, transportation and other disputes. Include both the conflict resolution process when working with other LEAs and when working with parents/guardians or unaccompanied youth.

LEA Response:

VTAOE Comments:

Guiding Question #5 – Describe the procedure for enrolling homeless students in the supplemental services they are entitled to, including Title I, Special Education, Head Start, 21st Century and the Child Nutrition free meal programs?

LEA Response:

VTAOE Comments:

Guiding Question #6 – How do you determine the amount needed for Title I, Part A set aside funds? How is the decision made to spend the funds?

LEA Response:

VTAOE Comments:

Guiding Question #7 – If receiving a McKinney Vento grant, describe the evaluation process used to ensure program effectiveness.

Not applicable: LEA Response: VTAOE Comments:

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Findings: Required Actions: Recommendations:

SECTION 8 - REQUIREMENTS FOR SCHOOL IMPROVEMENT

Requirement: The LEA and/or participating schools identified for improvement, corrective action or restructuring have met the requirements of being so identified.

Names of Schools Identified, Status and Reason for Identification:

Documentation (pre-visit):	
LEA's process and timeli determinations	nes for informing parents about school/LEA improvement
Provided: Comments:	Met Requirement:
2. Dated notification that co	ontains the required information about school improvement status,
Provided: Comments:	Met Requirement:
	le for required professional development that addresses the area and the applicable strategies
Provided: Comments:	Met Requirement:
4. School/LEA Improvemer	nt Plan (a single plan if the school is a schoolwide school)
Provided: Comments:	Met Requirement:
Documentation (on-site):	
5. Amount of funds LEA ha have been spent	as set aside for SES and choice-related transportation and how they
Provided: Comments:	Met Requirement:

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6. Description transfer req	of the LEA's process and timelines for receiving, processing and implementing quests
Provided: Comments:	Met Requirement:
	ion describing the LEA's process and timeline for notifying parents about SES for receiving and processing SES enrollment forms.
Provided: Comments:	Met Requirement:
8. Samples of a	agreements/contracts between LEA and approved SES providers
Provided: Comments:	Met Requirement:
	ion #1 - What scientifically based research based approach is the school/LEA e student academic achievement?
LEA Response: VTAOE Commo	ents:
•	ion #2 - What is the professional development employed to address the issue attification? Is it working?
LEA Response: VTAOE Commo	ents:
	ion 3 - Described how parents are notified about school choice/SES if applicable participated - why or why not? Does the school help parents select a SES
LEA Response: VTAOE Common Findings: Required Action Recommendation	ns:

SECTION 9 – PARENT INVOLVEMENT

Requirement: The LEA and participating schools meet parental involvement and parental notification requirements.

Documentation (pre-visit):	
1. LEA and participating so	hools' parent involvement policies
Provided: Comments:	Met Requirement:
2. Participating schools' sch	nool-parent compacts with dissemination plans
Provided: Comments:	Met Requirement:
2	ed or the LEA's process to collect information to determine the and practices (school surveys, parent feedback, parent advisory a parent workshops, etc)
Provided: Comments:	Met Requirement:
4. Title I Annual Meeting as	genda for each participating school
Provided: Comments:	Met Requirement:
5. Dated notice to parents r for each participating sch	egarding their right to request their child's teacher's qualifications nool
Provided: Comments:	Met Requirement:
© 1	s about the placement or assignment of a teacher with their child for is not highly qualified for each participating school
Provided: Comments:	Met Requirement:

7. If applicable, a list of how	v has the required 1% parent involvement set-aside has been spent
Provided: Comments:	Met Requirement:
Guiding Question #1 - How to build capacity for parental	does the LEA and schools carry out the six following requirements involvement:
1A - Provide assistance so the how to improve the achiever	at parents can understand student achievement assessments and ment of their child;
LEA Response: VTAOE Comments:	
1B - Provide materials and tr	aining to help parents work with their children;
LEA Response: VTAOE Comments:	
1C - Educate teachers and of partners;	her staff on the value and utility of working with parents as
LEA Response: VTAOE Comments:	
1D - Coordinate and integrat programs;	re parent involvement programs with early literacy and preschool
LEA Response: VTAOE Comments:	
	related to school and parent programs, meetings and other a format and in a language the parents can understand; and
LEA Response: VTAOE Comments:	
1F - Provide other reasonable	e support for parent involvement activities as parents may request.
LEA Response: VTAOE Comments:	

Guiding Question #2 – Describe the annual Title I meeting that informs participating parents about the Title I Program.

LEA Response:

VTAOE Comments:

Guiding Question #3 – How does the LEA review the effectiveness of parental involvement activities?

LEA Response:

VTAOE Comments:

Guiding Question #4 - For LEAs that are required to set aside funds for parental involvement, how are the funds spent (at least 95% must be spent at the school level)? And have parents been involved in the decision making process of how those funds are spent?

LEA Response:

VTAOE Comments:

Findings:

Required Actions:

SECTION 10 – SCHOOLWIDE SCHOOLS

Requirement: Schools in the LEA develop schoolwide programs that use the flexibility to improve the academic achievement of all students in the school.

Schools in LEA that are SWP and the funds combined: Documentation (pre-visit):
1. Schoolwide plans for each SWP School that contain the required components
Provided: Met Requirement: Comments:
Documentation (on-site):
2. Annual evaluations of the effectiveness of the plans
Provided: Met Requirement: Comments:
Guiding Question #1 - Has the LEA provided guidance to the schools about the development, implementation and evaluation of schoolwide programs?
LEA Response: VTAOE Comments:
Guiding Question #2 - School personnel explains how the decision was made to become a Schoolwide.
LEA Response: VTAOE Comments:
Guiding Question #3 - How were the comprehensive needs assessments conducted and used to form the schoolwide plan?
LEA Response: VTAOE Comments:
Guiding Question #4 – Does the school understand the concept of schoolwide programs as whole-school reform?

LEA Response:

VTAOE Comments:

Guiding Question #5 – How is the plan annually evaluated and updated?

LEA Response:

VTAOE Comments:

Guiding Question #6 – Are parents informed or involved in developing the schoolwide plan?

LEA Response:

VTAOE Comments:

Guiding Question #7 - How does the LEA approve and then monitor individual schools' schoolwide programs?

LEA Response:

VTAOE Comments:

Findings:

Required Actions:

SECTION 11 – TARGETED ASSISTANCE SCHOOLS

Requirement: Targeted Assistance schools in the LEA meet all requirements

Targeted Assistance Schools:
Documentation (on-site):
1. Targeted Assistance plans for each school describing how students are selected for the Title I caseload and how services are delivered
Provided: Met Requirement: Comments:
2. List of the Title I caseload including the student's grade and how they were made eligible for Title I services
Provided: Met Requirement: Comments:
Guiding Question #1 – How is the targeted assistance program developed and implemented?
LEA Response: VTAOE Comments:
Guiding Question #2 - Do the targeted assistance programs address the purpose and meet all statutory requirements as follows?
2A - Use of effective instructional methods and strategies that strengthen the core academic program of the school;
LEA Response: VTAOE Comments:
2B - Correctly identifying students for participation;
LEA Response: VTAOE Comments:
2C - Giving primary consideration to providing extended learning time for students served;
LEA Response: VTAOE Comments:

2D - Providing an accelerated high quality curriculum; and

LEA Response:

VTAOE Comments:

2E - Minimize the removal of children from the regular classroom hours.

LEA Response:

VTAOE Comments:

Guiding Question #3 – How are students' progress evaluated and how often?

LEA Response:

VTAOE Comments:

Guiding Question #4 – How are parents involved?

LEA Response:

VTAOE Comments:

Guiding Question #5 - Does the school use student achievement and other school-level data to make decisions about the implementation of the targeted assistance program, including decisions about effective instructional methods and strategies, professional development, and coordination with the regular education program?

LEA Response:

VTAOE Comments:

Findings:

Required Actions:

SECTION 12 – FIDUCIARY REQUIREMENTS

Title I Administration Funds

• How are the funds used?

VTAOE Comments:

- Is any portion of the superintendent's or principals' salaries paid for with these funds? **VTAOE Comments:**
- Are there any potential supplanting issues?

VTAOE Comments:

• Direct vs Indirect Costs?

VTAOE Comments:

Targeting and Ranking

• Has targeting and ranking been done appropriately?

VTAOE Comments:

• Any future changes in school eligibility:

VTAOE Comments:

• Any grandfathered schools?

VTAOE Comments:

Carryover Funds

• Is there a history of carrying over excess Title funds?

VTAOE Comments:

• Has a waiver of the 15% limit on Title I funds been granted in the last two years? **VTAOE Comments:**

Required Set Asides

- Have all required set asides been appropriately set aside and then spent? VTAOE Comments:
- Does the LEA set aside funds for LEA-wide programs?

VTAOE Comments:

• Neglected and Delinquent schools?

VTAOE Comments:

Comparability (if applicable)

Show annual calculations for Title I schools and non-Title I schools showing that the resources Title I schools receive from local and State funds are comparable to those received by non-Title I schools.

LEA Response: VTAOE Comments: Findings: Required Actions: Recommendations: